

# Minnesota State University Moorhead

## PMGT 385: Process Leadership

### A. COURSE DESCRIPTION

Credits: 3

Lecture Hours/Week: 3

Lab Hours/Week: \*.\*

OJT Hours/Week: \*.\*

Prerequisites: None

Corequisites: None

MnTC Goals: None

This course focuses on the development of project leadership with emphasis on advancing your own personal leadership style, learning how to assemble and build a team, managing performance, basic human resource functions and problem solving, negotiation, emotional intelligence, communication, coaching, entrepreneurship, and resource planning. Case studies, class discussion, written assignments, and oral presentations are utilized in instructional delivery.

**B. COURSE EFFECTIVE DATES:** 10/07/2013 - Present

### C. OUTLINE OF MAJOR CONTENT AREAS

1. Project leadership and team management.
2. Motivating self and others.
3. Performance management.
4. Basic introduction to human resources planning.
5. Negotiation skills.
6. Communication and coaching.
7. Emotional intelligence.
8. Change management.
9. Implementing strategy.

### D. LEARNING OUTCOMES (General)

1. Study different leadership styles and create a definition of leaders.
2. Apply contemporary motivational theories.
3. Summarize current business trends in leadership.
4. Assess and define leadership emotional intelligence.
5. Apply a team coaching model.
6. Develop a leadership communication style.
7. Understand the basics of team leadership.
8. Understand how leaders influence.
9. Manage conflict.
10. Create a change management plan.
11. Explain basic HR functions
12. Apply a basic performance management process.
13. Interpret strategy into implementation.
14. Study leadership inspiration.

**E. Minnesota Transfer Curriculum Goal Area(s) and Competencies**

None

**F. LEARNER OUTCOMES ASSESSMENT**

As noted on course syllabus

**G. SPECIAL INFORMATION**

None noted