

# Dakota County Technical College

## SMGT 1220: Work Teams

### A. COURSE DESCRIPTION

Credits: 1

Lecture Hours/Week: 1

Lab Hours/Week: \*.\*

OJT Hours/Week: \*.\*

Prerequisites: None

Corequisites: None

MnTC Goals: None

Develop the skills and knowledge to cultivate productive work teams. Identify the types and benefits of teams and work groups and the stages of team development. Learn to develop team mission, purpose, and goals. Apply techniques for team decision making and conflict resolution. Prerequisites: None

**B. COURSE EFFECTIVE DATES:** 04/07/1998 - Present

### C. OUTLINE OF MAJOR CONTENT AREAS

#### D. LEARNING OUTCOMES (General)

1. describe stages of team development
2. discuss methods of motivating teams
3. explain importance of team building
4. practice methods for conflict resolution in a team setting
5. practice team decision making tools
6. practice writing clear mission and set measurable goals for a team

#### E. Minnesota Transfer Curriculum Goal Area(s) and Competencies

None

#### F. LEARNER OUTCOMES ASSESSMENT

As noted on course syllabus

#### G. SPECIAL INFORMATION

None noted