

# Dakota County Technical College

## SMGT 1420: Managing a Diverse Workforce

### A. COURSE DESCRIPTION

Credits: 1

Lecture Hours/Week: 1

Lab Hours/Week: \*.\*

OJT Hours/Week: \*.\*

Prerequisites: None

Corequisites: None

MnTC Goals: None

Consider issues related to culture, race, sex, age, and ability. Assess personal assumptions, biases, and stereotypes. Discuss legal issues associated with hiring, promotion, and preventing and acting on harassment. Develop action steps supervisors can take to avoid stereotyping, to improve cross-diversity communication and understanding, and to eliminate barriers affecting equal access, professional growth, and mobility. Prerequisites: None

**B. COURSE EFFECTIVE DATES:** 04/07/1998 - Present

### C. OUTLINE OF MAJOR CONTENT AREAS

None

### D. LEARNING OUTCOMES (General)

None

### E. Minnesota Transfer Curriculum Goal Area(s) and Competencies

None

### F. LEARNER OUTCOMES ASSESSMENT

As noted on course syllabus

### G. SPECIAL INFORMATION

None noted