

# Dakota County Technical College

## SMGT 1430: Employment Law

### A. COURSE DESCRIPTION

Credits: 1

Lecture Hours/Week: 1

Lab Hours/Week: \*.\*

OJT Hours/Week: \*.\*

Prerequisites: None

Corequisites: None

MnTC Goals: None

Examine workplace legal issues - equal opportunity, harassment, worker's compensation, wage and hour issues, the hiring process, employment contracts, family and medical leave, reasonable accommodation for disabled workers, and more. Address major employment statutes and their implications for work groups and develop guidelines for supervisors. Prerequisites: None

**B. COURSE EFFECTIVE DATES:** 04/07/1998 - Present

### C. OUTLINE OF MAJOR CONTENT AREAS

### D. LEARNING OUTCOMES (General)

1. determine training needs for supervisors and leaders
2. examine implications of non-compliance
3. identify methods to ensure compliance
4. research current laws

### E. Minnesota Transfer Curriculum Goal Area(s) and Competencies

None

### F. LEARNER OUTCOMES ASSESSMENT

As noted on course syllabus

### G. SPECIAL INFORMATION

None noted