

# Dakota County Technical College

## SMGT 1776: Organizational Behavior

### A. COURSE DESCRIPTION

Credits: 3

Lecture Hours/Week: 3

Lab Hours/Week: \*.\*

OJT Hours/Week: \*.\*

Prerequisites: None

Corequisites: None

MnTC Goals: None

We will review, discuss and analyze what makes an organization of any size and purpose, successful. Examine the ways that systems and values help to make up the dynamics of an organization's culture. Discuss the ways individuals work inside an organization and ways they influence those around them. Consider in detail what this all means in the context of today's call for constant change.

Prerequisites: None.

**B. COURSE EFFECTIVE DATES:** 01/13/2003 - Present

### C. OUTLINE OF MAJOR CONTENT AREAS

### D. LEARNING OUTCOMES (General)

1. assess organization's management systems and how contribute to its level of performance
2. describe organization in terms of its culture
3. describe the fundamental models associated with organizational and personal change
4. develop a strategic plan for organizational change
5. develop strategies to improve interaction with others based on behavioral styles
6. hypothesize methods of motivating an entire organization

### E. Minnesota Transfer Curriculum Goal Area(s) and Competencies

None

### F. LEARNER OUTCOMES ASSESSMENT

As noted on course syllabus

### G. SPECIAL INFORMATION

None noted