

# Dakota County Technical College

## SMGT 1033: Business Law and Ethics

### A. COURSE DESCRIPTION

Credits: 3

Lecture Hours/Week: 3

Lab Hours/Week: \*.\*

OJT Hours/Week: \*.\*

Prerequisites: None

Corequisites: None

MnTC Goals: None

Examine workplace issues impacting supervisory responsibilities and explore the influence of ethics on individuals and organizations. You will be introduced to the American legal system. Understand civil, criminal, TORT, contract, employment, and labor laws and how they affect business. Prerequisites: None.

**B. COURSE EFFECTIVE DATES:** 08/22/2005 - Present

### C. OUTLINE OF MAJOR CONTENT AREAS

### D. LEARNING OUTCOMES (General)

1. ability to examine elements of contracts
2. apply basic legal concepts within the context of a business setting
3. assess the impact of government regulation on business
4. create a learning portfolio
5. evaluate the ethical cause and effect in decision making
6. identify how the laws of TORTS impact business
7. understand and apply principles of employment law
8. understand and reflect on the American legal system

### E. Minnesota Transfer Curriculum Goal Area(s) and Competencies

None

### F. LEARNER OUTCOMES ASSESSMENT

As noted on course syllabus

### G. SPECIAL INFORMATION

None noted