

# **Bemidji State University**

## **PSY 3357: Industrial and Organizational Psychology**

### **A. COURSE DESCRIPTION**

Credits: 3

Lecture Hours/Week: \*.\*

Lab Hours/Week: \*.\*

OJT Hours/Week: \*.\*

Prerequisites: None

Corequisites: None

MnTC Goals: None

Presentation and analysis of theoretical, technical, and applied aspects of psychology in work settings. Topics include: human resources activities (selection, training and evaluation of personnel), work motivation, job satisfaction, leadership, organizational structure, group/team communication, working conditions. Prerequisite: PSY 1100.

**B. COURSE EFFECTIVE DATES:** 08/25/1997 - Present

### **C. OUTLINE OF MAJOR CONTENT AREAS**

1. Criterion Measurement
2. Group Processes & Work Teams
3. Job Analysis
4. Job Attitudes
5. Leadership
6. Motivation
7. Performance Appraisal
8. Predictors
9. Selection Decisions & Personnel Law
10. Stress & Worker Well-Being
11. Training & Development
12. Unionized Work Settings/  
Negotiations

### **D. LEARNING OUTCOMES (General)**

1. focus on the study of workers, workplaces, the business and social facets of organizations and the interaction of all of these.

### **E. Minnesota Transfer Curriculum Goal Area(s) and Competencies**

None

### **F. LEARNER OUTCOMES ASSESSMENT**

As noted on course syllabus

### **G. SPECIAL INFORMATION**

None noted