

# Minnesota State University Moorhead

## SOC 412: Sociology of Complex Organizations

### A. COURSE DESCRIPTION

Credits: 3

Lecture Hours/Week: 2

Lab Hours/Week: 0

OJT Hours/Week: \*.\*

Prerequisites:  
SOC 302 - Social Theory

Corequisites: None

MnTC Goals: None

Analyzes large-scale bureaucratic organizations. Topics include: the characteristics of bureaucracy; the uses of power by organizations; the effectiveness of organizations; and the impact of organizations on societal change.

**B. COURSE EFFECTIVE DATES:** 02/04/1998 - Present

### C. OUTLINE OF MAJOR CONTENT AREAS

1. Characteristics of bureaucracies.
2. Sociological theory and bureaucracy and other organizations.
3. Sociological theory and organizational change.

### D. LEARNING OUTCOMES (General)

1. Learn the sociological approaches to organizations.
2. Learn to identify the structure and dynamics of organization.
3. Develop an understanding of the major theoretical models of organizational analysis.
4. Enhance your understanding of the impact of complex organizations on modern society.
5. Develop an understanding of the impact of complex organization on our personal lives.

### E. Minnesota Transfer Curriculum Goal Area(s) and Competencies

None

### F. LEARNER OUTCOMES ASSESSMENT

As noted on course syllabus

### G. SPECIAL INFORMATION

None noted